**Job Title and Level**

**Design Technology Teacher** (Main Scale / Upper Pay Scale)

**Main Purpose of the Role**

The Design Technology Teacher at St Annes RC Voluntary Academy will play a pivotal role in delivering high-quality, engaging, and well-structured Design Technology education to students aged 11-16. This role is central to inspiring and motivating students to achieve their best, nurturing a passion for Design Technology, and supporting the school’s vision to ‘be outstanding in all we do’. The teacher will contribute to the holistic development of students within a fully comprehensive, Catholic secondary school environment that values inclusion, diversity, and the wellbeing of every pupil. This role supports St Anne’s commitment to serving the children and embedding the St Annes Way (SAW) and the school’s EIGHT pillars as foundations for success and continuous improvement towards outstanding Ofsted and S48 inspections.

**Key Responsibilities and Duties**

**Teaching and Learning**

* Plan and deliver stimulating, well-structured Design Technology lessons in line with the school curriculum, schemes of work, and the St Annes Way (SAW).
* Assess, monitor, record, and report on student progress and achievement, adapting teaching methods to meet the diverse learning needs of students, including those with SEND, EAL, and SEMH challenges.
* Inspire, challenge, and motivate students to develop a love for Design Technology and achieve excellent progress and outcomes.
* Support students’ preparation for external assessments and examinations, ensuring readiness and confidence.
* Demonstrate excellent subject knowledge and pedagogy relevant to Design Technology, keeping skills and knowledge up to date.

**Whole-School Contribution**

* Contribute positively to the wider life and ethos of St Annes RC Voluntary Academy, embracing and promoting the school’s Catholic values and vision.
* To be an effective form tutor by supporting the students in your form to be ready for learning.
* Work collaboratively with colleagues within the department and across the school to develop and enhance curriculum delivery and student outcomes.
* Participate in departmental initiatives and whole-school projects aligned with the school’s vision of outstanding education.
* Provide cover for other staff when necessary and participate in school events and activities as required.

**Behaviour, Health and Safety**

* Promote the safety, wellbeing, and positive behaviour of all students, maintaining a safe and supportive learning environment.
* Manage student behaviour effectively to ensure a calm and productive classroom atmosphere, aligned with the school’s behaviour policy and safeguarding standards.

**Assessment and Reporting**

* Make accurate and productive use of assessment data to inform planning and teaching, ensuring all students are challenged and supported appropriately.
* Communicate effectively with parents and carers about student progress and any concerns, fostering strong home-school partnerships.

**Skills and Competencies**

* **Excellent subject knowledge** of Design Technology, including up-to-date understanding of curriculum requirements and assessment frameworks.
* **Strong pedagogical skills** to plan and deliver engaging, differentiated lessons that meet the needs of a diverse student body, including those with complex needs and SEND.
* **Effective classroom management** skills to maintain high standards of behaviour and a safe learning environment.
* **Ability to inspire and motivate students**, encouraging resilience, creativity, and a growth mindset in line with the school’s vision and values.
* **Collaborative working style** to engage positively with colleagues, support staff, and external professionals to enhance student outcomes.
* **Excellent communication skills** for effective interaction with students, parents, carers, and colleagues.
* **Commitment to continuous professional development** and reflective practice to improve teaching quality and student achievement.
* **Understanding of safeguarding and child protection** responsibilities, with a commitment to promoting the welfare of all students.

**Professional Development**

St Annes RC Voluntary Academy is committed to the professional growth of its staff. As a Design Technology Teacher, you will have access to:

* Targeted CPD opportunities, including training linked to the St Annes Way (SAW) and the EIGHT pillars underpinning school improvement.
* Support for continuous professional development in line with the Teachers’ Standards and school priorities.
* Opportunities to engage in leadership and mentoring roles, particularly as part of the Upper Pay Scale responsibilities.
* Participation in the school’s appraisal process to set personal development goals aligned with school vision and individual career progression.
* Collaboration with the Emmaus Catholic Academy Trust (CAT) and external partners such as the East Manchester Teaching School Hub for enhanced training and development.

**Safeguarding**

At St Annes RC Voluntary Academy, safeguarding and promoting the welfare of students is everyone’s responsibility. As a Design Technology Teacher, you will:

* Work in accordance with statutory safeguarding guidance, including *Keeping Children Safe in Education* and the Prevent duty.
* Follow the school’s safeguarding and child protection policies rigorously.
* Maintain vigilance to identify any safeguarding concerns and report these promptly to the designated safeguarding lead (DSL).
* Promote a safe and nurturing environment where all students feel protected, valued, and supported.
* Support students’ mental health and wellbeing, recognising the increased needs post-Covid-19, particularly for those with SEMH and complex needs.
* Contribute to the school’s safeguarding culture as part of the wider commitment to student welfare and inclusion.